

# 6 Independent Assurance Report

FUJIFILM Holdings Corporation commissioned SGS Japan Inc. to conduct an independent assurance of the environmental and social data contained in its Sustainability Report 2020.

For further details on the Independent Assurance Report, please refer to our website.


<https://holdings.fujifilm.com/en/sustainability/evaluation>

**AA1000 ACCOUNTABILITY PRINCIPLES**  
**Inclusivity**  
 The organization has considered the GRI guidelines, ISO26000, SDG extracted. These processes include external experts, regional exchange stakeholders are considered and identified process. The ESG division training and experience.  
 SGS Japan Inc. confirmed the above.

**Materiality**  
 The extracted issues emphasized business activities, and materiality business management and social (SVP)2030 depending on the material picture beyond its business strategy issues is expressed. External experts from the stakeholders are reflected reviewed with external experts. The SGS Japan Inc. confirmed the above.

**Responsiveness**  
 The organization has disclosed identified issues through various channels. The organization implements two-considered as the input information is highly important for the organization considering the GRI standards or separately into two editions, "Material according to the needs of the stakeholders. Efforts to use the unified indexes there is a certain amount of understanding company with various business strategies target achievement of the issues. As an example of addressing the advanced waste sorting process. SGS Japan Inc. confirmed the above.

For and on behalf of SGS Japan Inc.  
 Director  
 Certification and Business Enhancement  
 27 July, 2020



**ASSURANCE STATEMENT**

**SGS Japan's Report on Sustainability Activities in the FUJIFILM Holdings Corporation Sustainability Report 2020.**

**NATURE AND SCOPE OF THE ASSURANCE**  
 SGS Japan Inc. was commissioned by FUJIFILM Holdings Corporation (hereinafter referred to as "the Organization") to conduct an independent assurance of its Sustainability Report 2020 (hereinafter referred to as "the Report"). The scope of the assurance, based on the SGS Sustainability Report Assurance methodology, included the stakeholder management process, data on greenhouse gas(GHG) emissions (Scope 1 include fluorocarbons, 2, and category 1 of Scope 3), energy consumption, amount of water emission and disposal, waste, VOC emissions, social data, and the management systems supporting the reporting process. Refer to the attached sheet for the detailed scope of assurance.

The information contained in the Report and its presentation are the responsibility of the directors or governing body and the management of the organization. SGS Japan Inc. has not been involved in the preparation of any of the material included in the Report.

Our responsibility is to express an opinion on the text, data, graphs and statements within the scope of assurance with the intention to inform all the Organization's stakeholders.

The SGS protocols are based upon internationally recognized guidance, including the Principles contained within the Global Reporting Initiative (GRI) Sustainability Reporting Guidelines for accuracy and reliability and the guidance on levels of assurance contained within the AA1000 series of standards and guidance for Assurance Providers.

This report has been assured at a moderate level of scrutiny using our protocols for:

- Evaluation of content veracity;
- AA1000 Assurance Standard (2008) Type 2 evaluation of the report content and supporting management systems against the AA1000 Accountability Principles (2008);
- Evaluation against the ISO14064-3(2006);

The assurance comprised a combination of pre-assurance research, interviews with the management and the person in charge of producing the report, onsite visits, verification and confirmation of vouchers, review of related materials and records, and analytical procedures. On-site verification and vouchers review carried out remotely by connecting the Organization's Headquarters with HEAD OFFICE/MIITO WORKPLACE, Fuji Xerox Co.Ltd Ebina Center via the Internet as special measures due to COVID-19 outbreak.

Financial data drawn directly from independently audited financial accounts has not been checked back to source as part of this assurance process.

**STATEMENT OF INDEPENDENCE AND COMPETENCE**  
 The SGS Group of companies is the world leader in inspection, testing and verification, operating in more than 140 countries and providing services including management systems and service certification; quality, environmental, social and ethical auditing and training; and environmental, social and sustainability report assurance. SGS Japan Inc. affirms our independence from the organization, being free from bias and conflicts of interest with the organization, its subsidiaries and stakeholders.

The assurance team was assembled based on the knowledge, experience and qualifications of each of the team members for this assignment, and comprised auditors registered with lead auditors of ISO9001, ISO14001, ISO45001, and lead verifiers of greenhouse gas emissions.

**ASSURANCE OPINION**  
 Within the scope of the assurance activities employing the methodologies described above, nothing has come to our attention that caused us to believe that the information and data contained within the Report does not provide a fair and balanced description of the organization's sustainability activities from 1<sup>st</sup> April, 2019 to 31<sup>st</sup> March, 2020. The assurance team is of the opinion that the Report can be used by the Reporting Organization's Stakeholders. We believe that the organization has chosen an appropriate level of assurance for this stage in their reporting.

**The details of the scope of assurance**

The scope	
Environmental Data	
1	The performance data Scope 2 include energy related greenhouse gas emissions. Energy consumption
2	The performance data Scope 3 include PFC,CFC-11,CFC-12
3	Scope3 (category 1)
4	Water usage
5	Water discharge
6	Total waste output volume*
7	Direct VOC emissions
Social Data	
1	Composition of Employees
2	Status of Regular Employee (Average age, Turnover rate)
3	Employment, Re-employment
4	Percentage of Women in Regular Employees and in Management Positions
5	Percentage of Employment of Persons with Disabilities
6	System for a Work-life Balance
7	Number of Employees Taking Leave of Absence and a Career (number of days)
8	A: Composition of Labor Union Employee Association Membership B: Revisions to Systems That Operate Based on Agreements between the Labor Unions and a Company (in the last five years)
9	Training and Development Initiatives
10	Employment
11	Number of Employees Taking Occupational Health and Safety Training
12	Work accident rate, Work accident severity, Number of Fatal Work Accidents

	The Fujifilm Group	Work accident rate:0.82 Work accident severity:0.015 Number of Fatal Work Accidents:2
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