
Guideline Comparison Tables

GRI Guidelines

GRI Standard Comparison Table (GRI Content Index for “In Accordance”)

This report has been prepared in accordance with the GRI Standards.

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102-2	Activities, brands, products, and services	Annual Securities Report <i>Yuka Shoken Houkokusho</i> (In Japanese only) Integrated Reports > The Fujifilm Group’s proprietary technology	p. 58
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102-4	Location of operations	[Web] Group Companies https://holdings.fujifilm.com/en/about/group Annual Securities Report <i>Yuka Shoken Houkokusho</i> (In Japanese only)	— —
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102-6	Markets served	1.1.2 Financial Highlights	p. 7-8
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102-8	Information on employees and other workers	1.1.1 Corporate Overview [Web] Company Profile https://holdings.fujifilm.com/en/about/companyprofile 4.1.2-1. Fujifilm Group: All employees Annual Securities Report <i>Yuka Shoken Houkokusho</i> (In Japanese only) No significant changes in the number of employees	p. 6 — p. 104 —
102-9	Supply chain	2.5.2 Fujifilm Group Procurement Overview	p. 54-55
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102-16	Values, principles, standards, and norms of behavior	1.2.2 Philosophical Concepts and Related Policies of the Fujifilm Group [Web] Fujifilm Group Corporate Philosophy https://holdings.fujifilm.com/en/about/philosophy	p. 9-10 —

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102-25	Conflicts of interest	[Web] Corporate Governance Guidelines > 18. Related-Party Transactions https://www.fujifilm.com/files-holdings/en/about/governance/about_governance_ff_governance_guideline_en.pdf	
102-26	Role of highest governance body in setting purpose, values, and strategy	1.2.3-1. The Fujifilm Group's CSR promotion system	p. 11
102-27	Collective knowledge of highest governance body	[Web] Corporate Governance Guidelines > 17. Policy on Training of Directors and Audit & Supervisory Board Members https://www.fujifilm.com/files-holdings/en/about/governance/about_governance_ff_governance_guideline_en.pdf	
102-28	Evaluating the highest governance body's performance	2.1.6 The Evaluation of the Effectiveness of the Board of Directors 2.1.7 Executive Remuneration [Web] Remuneration to Directors and Audit & Supervisory Board Members https://holdings.fujifilm.com/en/about/governance/compensation Annual Securities Report <i>Yuka Shoken Houkokusho</i> (In Japanese only)	p. 25-26 p. 26-29 — —
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201-2	Financial implications and other risks and opportunities due to climate change	3.2 Climate Change Strategy	p. 70-77
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202-1	Ratios of standard entry level wage by gender compared to local minimum wage	4.1.2-3. Fujifilm Group Japan operating companies: New regular employee hires [Web] Fujifilm Group Code of Conduct > Fair Corporate Activities https://holdings.fujifilm.com/en/about/philosophy/law	p. 105-106 —
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