

Attached
Reference

Guideline Comparison Tables

GRI Standards

Sustainability Report 2023

GRI Standards Context Index

Statement of use	FUJIFILM Holdings Corporation has reported in accordance with the GRI Standards for the period April 1, 2022—March 31, 2023.
GRI 1 used	GRI 1: Foundation 2021

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GRI 2: General Disclosures 2021			
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2-1	Organizational details	1.1.1 Corporate Overview Company Profile https://holdings.fujifilm.com/en/about/companyprofile	p. 4 —
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2-10	Nomination and selection of the highest governance body	2.1.4 Diversity among Directors Corporate Governance Guidelines > 10. Selection Criteria for Director Candidates, CEO Candidate and Audit & Supervisory Board Member Candidates https://www.fujifilm.com/files-holdings/en/about/governance/about_governance_ff_governance_guideline_en.pdf	p. 23-25 —
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2-14	Role of the highest governance body in sustainability reporting		
2-15	Conflicts of interest	Corporate Governance Guidelines > 18. Related-Party Transactions https://www.fujifilm.com/files-holdings/en/about/governance/about_governance_ff_governance_guideline_en.pdf	—
2-16	Communication of critical concerns	2.2.6-3. Whistle-blowing and consultation reports	p. 37
2-17	Collective knowledge of the highest governance body	Corporate Governance Guidelines > 17. Policy on Training of Directors and Audit & Supervisory Board Members https://www.fujifilm.com/files-holdings/en/about/governance/about_governance_ff_governance_guideline_en.pdf Integrated Report > Activities of the Board of Directors	— p. 92
2-18	Evaluation of the performance of the highest governance body	2.1.6 The Evaluation of the Effectiveness of the Board of Directors	p. 26
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2-23	Policy commitments	1.2.2 Philosophical Concepts and Related Policies of the Fujifilm Group	p. 7-8
2-24	Embedding policy commitments	2.2.6 Achievements for Efforts to Promote Compliance 2.4.3-4. Efforts in the Healthcare segment 2.5.3 Procurement Policy and Structure 4.2.2 Management System 4.5.1 Basic Approach	p. 37 p. 54 p. 56-58 p. 107 p. 126
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GRI 202: Market Presence 2016			
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	4.1.2-3. Fujifilm Group Japan operating companies: New regular employee hires Fujifilm Group Code of Conduct https://holdings.fujifilm.com/en/about/commitment/law	p. 105 —
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